

**BRADFORD EXEMPTED VILLAGE BOARD OF EDUCATION
 JULY 13, 2020
 REGULAR SESSION 6:30 PM
 EXECUTIVE SESSION IF NECESSARY**

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

ROLL CALL Time:

Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller	
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BOARD PRESIDENT’S REPORT: DR SCOTT SWABB

A. Welcome/Virtual Meeting Resolution

Virtual Open Meetings During the State Emergency as recognized on the April 20, 2020 board meeting

B. Review of Agenda

ADOPTION OF THE AGENDA

- A. Additions and Deletions to Agenda
- B. Approval of the Agenda

Motion: _____ Second: _____

Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller	
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APPROVAL OF MINUTES

- A. June 8, 2020 - Regular Meeting
- B. June 29, 2020 - Special Meeting

Motion: _____ Second: _____

Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller	
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ADMINISTRATIVE REPORTS

- A. Joe Hurst, Superintendent
 - ReStart plan
- B. Chloe Thompson, AD report

C. Mrs. Maria Brewer, Upper Valley CC update

D. Mrs. Carla Surber, Treasurer

PUBLIC PARTICIPATION - Per Board Policy 0169.1 "PUBLIC PARTICIPATION AT BOARD MEETINGS" line A "Public participation shall be permitted as indicated on the order of business and/or at the discretion of the presiding officer. As advertised, only those with prior contact will participate in this section.

FINANCIAL REPORT FROM THE TREASURER: Mrs. Carla Surber

Consent Calendar (items 1 through 8). All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Calendar and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda items:

1. Financial Journal – June 2020
2. Check Register – June 2020
3. Then & Now certification of bills that were obligated by employees of the district:
 - Waibel, Encumbered 0, Payable \$589.00
 - Wilson Health Occupational Health Services, Encumbered \$131.10, Payable 0
 - West Central Juvenile Detention Center, Encumbered \$200.00, Payable \$420.00
 - US Bank, Encumbered 0, Payable \$2,150.00
 - Staples, Encumbered 0, Payable \$234.15
 - Pitney Bowes, Encumbered 0, Payable \$405.00
4. Approval of Permanent appropriations for necessary amendment.
5. Approval of Transfers and Advances for the month:
 - Advance from the General Fund to the Athletic Department 300 Athletics the amount of \$20,000.00.
 - Repay advance from 587-000 restoration grant to the General Fund in the amount of \$10.96.
6. Approval of the return of the following scholarships by Edison State University in the name of Logan Harrison:
 - a. \$176.78 to be allocated to the Blessed Direction Scholarship Fund
 - b. \$883.92 to be allocated to the Richard "Dick" Harmon Memorial Scholarship
7. Recommend an early implementation of GASB 84 Fund classification in recognizing fund 200 Student Activity Accounts from an agency fund to a special revenue fund.
8. Recommend approval for donation of \$200.00 from the Covington Eagles for After Prom.

Motion: _____ Second: _____

Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller	
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OLD BUSINESS

NEW BUSINESS

Consent Items (items 1 through 13). All matters listed under the Consent Items are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Items and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda Items pending completion of all necessary requirements including certifications/licensure and successful completion of criminal background checks:

1. Employment/Resignations:
 - A. Classified Personnel - One (1) Year Substitute Contract for the 2020-2021 school year:
 - Michael Benanzer - Substitute Aide
 - Substitute Secretary
 - Substitute Cafeteria
2. Recommend approval for Donna Zartman, sign language interpreter, be added to the contract with Darke County ESC.
3. Recommend approval of contract with Montgomery County Educational Service Center in the amount of \$86,611.27.
4. Recommend revising Ann Siefring's contract to reflect Master's +15 column according to the negotiated agreement, resolution number 045-2020 #17.
5. With the availability of the ESSER grant dollars, purchase a Math curriculum/textbooks for grades K-5 from Houghton Mifflin Harcourt in the amount of \$11,968.44 for the 2020-2022 school years and \$23,936.87 for the 2022-2026 school years.
6. With the availability of the ESSER grant dollars, purchase an English curriculum/textbooks for grades 6-10 from Houghton Mifflin Harcourt in the amount of \$9,720.19 for the 2020-2022 school years and \$19,440.37 for the 2022-2026 school years.
7. Recommend approval of the technology repair fees:
 - Broken or damaged screen replacement - \$50.00
 - Broken or damaged keyboards - \$50.00
 - Replacement cost for Chromebook and/or charger at current fair market value as set by District Administration
 - All other repairs at replacement cost plus labor
8. Recommend approval of the golf team traveling out of state (Indiana) on the following dates:

August 7, 2020 - Golf at Highland Lakes for Blazer Invite
September 14, 2020 - Golf at Highland Lakes for match vs National Trail

9. Recommend approval of vestibule change proposal #1 to eliminate a solid block barrier for visibility and safety purposes in the amount of \$3616.54.
10. Recommend to keep breakfast and lunch rates the same as previous year:
 - Elementary Breakfast (K-5) - \$1.75
 - High School Breakfast (6-12) - \$1.85
 - Elementary Lunch (K-5) - \$2.50
 - High School Lunch (6-12) - \$2.85, \$3.00, \$3.25
 - Adult Lunch - \$3.25
11. Recommend approval for tuition reimbursement for Lisa Osborne not to exceed 10 hours for a maximum of \$150.00 per semester hour.
12. Recommend a JumpStart Program for incoming kindergarteners contingent on Health Department approval and implementation for the week of July 27-30.
13. Recommend approval of no more than three Bradford teachers at \$20/hour for a total of 10 hours in the event that the JumpStart Program is approved.

WHEREAS this Board has posted the above positions as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board's qualifications have applied for, been offered, and accepted such positions, and

WHEREAS this Board then advertised these positions as being available to licensed individuals not employed by this District, and no such people meeting all of the Board's qualifications have applied for, been offered, and accepted such positions,

Be it THEREFORE RESOLVED, that the above non-licensed individuals be employed as noted.

END OF CONSENT AGENDA

Motion: _____ Second: _____

Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller	
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14. Approve gate admissions for athletics as set by the Cross County Conference along with additional district set passes as attached:

All admissions to varsity events are \$6.00. All admissions to junior high events are \$4.00.

Family Pass	- No family passes
Individual Adult Pass	- \$75.00
Student Pass	- \$25.00

Bradford Senior (60+) Pass

- Free if lives in District, \$25.00 if they live out of District

15. Approve Athletic Handbook with no changes except ticket/pass prices as listed above.

Motion: _____ Second: _____

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16. Accept the resolution for Bradford staff and students to be able to substitute no more than 3 (three) “e-days” or electronic-days in the place of calamity days, **as long as the assignments meet the expectations of relevance, rigor and timeliness** as set by the administration and leadership team. These days may coincide with our remote learning plan.

RESOLUTION ADOPTING A CALAMITY DAY ALTERNATIVE MAKE-UP PLAN WHEREAS, the Bradford Board of Education desires that students have learning opportunities even when schools are closed for any of the reasons specified in section 3313.482 of the Ohio Revised Code; and WHEREAS, section 3313.482 authorizes a board of education to adopt a resolution by August 1 of each year to provide online learning opportunities for students in lieu of attendance on such days of closure; NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED that the Bradford Board of Education hereby approves the following plan. PLAN FOR ALTERNATIVE MAKE-UP OF CALAMITY DAYS Pursuant to Ohio Revised Code section 3313.482, the board of education of Bradford hereby authorizes the following plan to allow students of the district to access and complete classroom lessons in order to fulfill up to a maximum of the number of hours that are the equivalent of three school days because of the closing of schools for any of the reasons specified in section 3313.482. 1) This plan is adopted, pursuant to approval of the board of education, prior to August 1. 2) This plan includes the written consent of the teachers’ employee representative as designated under division (B) of section 4117.04. Such consent is on file in the official file of the board of education and is hereby incorporated into this plan as if specifically rewritten. 3) Not later than November 1 of the 2020-2021 school year, each classroom teacher shall develop a sufficient number of lessons for each course taught by that teacher with such lessons requiring, in the judgment of the teacher, an amount of time equal to or greater than the number of hours that are the equivalent of three school days in such teacher’s class. 4) The teacher shall designate the order in which the lessons are to be posted on the district’s web portal or web site. 5) (Optional) Teachers will be granted one professional development day after the teacher’s principal or supervisor certifies that lessons equal to approximately the number of hours that are the equivalent of three school days have been posted. 6) Teachers will update or replace such lessons as necessary throughout the school year based on the instructional progress of students. 7) As soon as practicable after an announced school closure authorized under section 3313.482, the appropriate administrator may direct staff to make the designated lessons available on the district’s portal or site. Each lesson shall be posted for each course that was scheduled to meet on the day of the school closing.

Motion: _____ Second: _____

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FIRST READING FOR THE FOLLOWING NEOLA POLICIES:

Neola Policy Update - Vol. 38 No 2-January 2020 Worksheet

Policies

- po1520 - Employment of the Administrator (Revised)
- po3120- Employment of the Professional Staff (Revised)
- po4120-Employment of Classified Staff (Revised)
- po3120.05 - Employment of Personnel in Summer School and Adult Education programs (Revised)
- po3120.08 - Employment of Personnel for Co-Curricular and Extra-Curricular Activities (Revised)
- po4120.08 - Employment of Personnel for Co-Curricular and Extra-Curricular Activities (Revised)
- po2464 - Gifted Education and Identification (Revised)
- po3120.04 - Employment of Substitutes (Revised)
- po4124 - Employment Contract (Optional/Replacement)
- po4162 - Drug and Alcohol testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions (Revised)
- po5460 - Graduation Requirements (Reissued/Optional)
- po5460.02 - Students at Risk of Not Qualifying for a High School Diploma (New)
- po6107 - Authorization to Accept and Distribute Electronic Records and to Use electronic Signatures (Revised)
- po8420.01 - Pandemics and other Medical Emergencies (New)

AGs

- ag3120A - Selection of Professional Personnel (Revised)
- ag3120B - Appointment of Personnel to Compensated Co-Curricular and Extra-Curricular Activities (Revised)
- ag3120.04 - Employment of Substitutes (Revised)
- ag3120.05 - Employment of Summer School Staff (Revised)
- ag5530A - Use of Anabolic Steroids (Revised)

Motion: _____ Second: _____

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ENTER EXECUTIVE SESSION (IF NECESSARY)

 X (G) (1) The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing

 (G) (2) The purchase of property for public purposes or the sale of property at competitive bidding

_____ (G) (3) Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action

_____ (G) (4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

_____ (G) (5) Matters required to be kept confidential by federal law or rules or state statutes

_____ (G) (6) Specialized details of security arrangements

Motion: _____ Second: _____

Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller	
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ENTER EXECUTIVE SESSION at: _____

EXIT EXECUTIVE SESSION at: _____

ADJOURNMENT

Motion: _____ Second: _____

Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller	
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Time _____